

Gettysburg Montessori Charter School
Board of Trustees Meeting Minutes
Thursday, February 27 2025

Board Members Present

Rose Thornberry, Vice Chair
Greg Colosimo, Secretary
Amy Brown, Treasurer
Jeffery Sours, Member at large
Elena King, President
Traci Elligson, Member at Large
Tom Hockenberry, Member at Large

Others Present

Leigh Gugliette, Transportation Coordinator
Tammy Hogan, Assistant Principal
Nicole Wilt, Executive Assistant
Kathy Nagle, Solicitor

Public

None

Call to Order

President Elena King called the meeting to order at 7:25 PM.

Public Comment on Agenda Items

None

Old Business

Board reviewed Charter Renewal feedback from GSD. Discussed certification standards on 2 teachers. Both teachers have a certification, but due to their subject and/or grades taught, they would require a second certification. Be advised, GMCS is in compliance with Charter School regulations, with less than 25 percent of teaching staff without proper teaching certificates.

Board discussed strategies to motivate and help facilitate completion of credentials/ training of teachers. Brief discussion included the potential financial aid/ DOE scholarships towards Montessori training/ credentials, etc. Board also reviewed current training expectations for teachers and teachers assistants. Training includes 350 hour Montessori training for teachers, as well as in house Montessori training for new hires. Board reviewed 180 hour Montessori training for Teachers Assistants.

Further conversation detailed the professional development days offered to Teachers, which include 2 days a year for full time and 1 day a year for part time. These days can be used for teachers expand on their development where they feel it's necessary.

Board discussed enhanced PD hours tracking via Nicole/Teaching staff.

Administrators Report presented by Dr. Tammy Hogan, Assistant Principal

Enrollment

- 267 students currently
 - Technology Plan via Hilary Dufendach – Tabled @ this time
 - Air monitoring station partnership- No vote at this time. Will request official proposal.

Site Development Project Update

NO CHANGES AT THIS TIME- PLEASE SEE JANUARY 2025 BOARD MEETING MINUTES FOR REFERENCE

Employment

- Staff Transitions
- **Delayney Massey – Teachers Assistant – Tabled Vote**
- **Melissa Mitchell – As needed Substitute Nurse – Tabled Vote**
- **Jeanne Davis, PCA**
- **16/ hour under 30 hours a week pending clearances**
- Elena King Motioned
- Tom Hockenberry Seconded
- Rose Thornberry, Gregory Colosimo, Amy Brown, Traci Elligson, Jeffery Sours in favor of motion

Board discussed a proposal to alter the starting and ending times at GMCS per Dr. Hogan. 2025-2026 school calendar was distributed accordingly.

At this time, there will be no change to the start or end time of the school day at GMCS

School Updates presented by Nicole Wilt, Executive Assistant to CEO

- Open house status- 50 families came. 36 families already signed up. Preparing for lottery on 4/7/25
- Reenrollment until 4/7/25
- ***March/ upcoming activities:***
- Career day
- Science Fair
- Ag week
- Read across America
- Gertrude Hawk Fundraiser
- Hersey Park Fundraiser
- Book Blast
- Talent show auditions
- ***Yearbook sales start 4/25/25***

GMCS Spotlight via announcements implemented as a morale/ community booster

Consent Agenda

- Approval of Consent Agenda
 - Previous financials
 - Meeting Minutes
 - Contract / Agreements Approvals,
- Elena King Motioned to Approve
 - Tracie Elligson second the motion
- Rose Thornberry, Gregory Colosimo, Amy Brown, Tom Hockenberry, Jeffery Sours in favor of motion

Chair Report

N/A

Finance Committee - Amy Brown, Rose Thornberry

- Financial Status is looking good
- Jesse to be present in person during March 2025 meeting
- Discuss 2nd strategic budget
- Total assets 1.96 million
- Total liabilities 386k
- *Additional info can be reviewed within 02/27/2025 Finance report*

Governance Committee**

- None

New Business for the Good of the Order

- Board Member Gregory Colosimo presented literature to meeting members in regards to possible security grants and critical information provided by 2 central PA security companies that provide school security services. These Companies are G-force Security and INA Security. Board member Gregory Colosimo presented benefits of contracting with an approved security vendor. Board member Amy Brown will contact Jesse (Finance) regarding budget. Board survey will be distributed soon with safety related questions enclosed. Gregory Colosimo will invite Gforce security to speak on 3/27/25 during board meeting. Nicole Wilt will address PSP regarding school MOU with Gettysburg Barracks.

Public Comment

- None

Adjourned – Meeting recessed @ 9:32PM by Elena King